

NEIU Policy on Equal Opportunity and Nondiscrimination

Policy on Equal Opportunity and Nondiscrimination

Northeastern Illinois University supports the principles of equal opportunity in employment and education. Northeastern does not discriminate in employment or education on the basis of race, color, religion, sex, pregnancy and pregnancy-related disabilities, disability, national origin, caste, hair texture and protective hairstyles, citizenship status, work authorization status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation, gender identity, gender expression, transgender status, arrest record status, political affiliation, military status, or unfavorable discharge from military service. Northeastern accepts complaints of discrimination and harassment from students, employees, applicants for admission or employment, and University visitors. The University does not tolerate retaliation against any person for coming forward with a complaint or concern, or for otherwise participating in the process of addressing discrimination or harassment.

This policy furthers Northeastern's commitment to the principles of equality and equal opportunity for applicants, students, faculty, staff and visitors to the University. It outlines how the University promotes learning and working environments free from all forms of discrimination and harassment. The policy provides a means to address complaints of discrimination and harassment based on the protected categories identified herein. The University will comply with all federal, state, and applicable local nondiscrimination and equal opportunity laws, orders, and regulations.

To access the full policy, click on this link - Equal Opportunity and Nondiscrimination (https://www.neiu.edu/sites/default/files/documents/2023/02/20/Pol_G1.7_EO_Nondiscr_REVISION_FINAL_03152022.pdf)

To access the complaint form, click on this link - Equal Opportunity Complaint Form (https://www.neiu.edu/sites/default/files/documents/2022/04/25/Pol_G1.7_EO_Nondiscr_Appendix_REVISION_FINAL_03152022.pdf)

Students who believe that they have been discriminated against or harassed on the basis of a protected equal opportunity category can seek resolution through the University's Discrimination Grievance Procedure. Information and consultation on these procedures are available through the Equal Opportunity Office, main campus, 105 Bernard Office Building, or at eeo@neiu.edu or (773) 442-5303.