Minor in Human Resource Management

The Human Resource Management (HRM) Minor is designed to expose students to the key functional areas of human resource management. The minor prepares students to effectively manage a company's human resources in different positions, including HR professionals who are tasked with attracting, developing, retaining, and managing an organization's employees; line managers who have day-to-day responsibilities to implement HR policies in the workgroup; entrepreneurs who need fundamental knowledge of HRM to successfully meet a myriad of HR-related challenges in their new firms; and members of not-for-profit organizations who should recruit and manage employees, often with no specialist HR staff.

Admission Requirements

60 semester hours completed

University Core Curriculum Requirements

General Education Distribution Area	Cr. Hrs.
Fine Arts (FA)* 2 courses, from at least two of the following areas of study: Art, CMT (Mass Media or Theatre), Music (includes Dance).	6
Humanities (HU)* 3 courses, from at least two of the following areas of study: CMT (Communication), English, Linguistics. Philosophy, Women's and Gender Studies, World Languages and Cultures, (Note: No more than two foreign language courses may be used to fulfill this requirement.)	9
Behavioral/Social Sciences (SB)* 3 courses, from at least two of the following areas of study: African & African American Studies, Anthropology, Computer Science, Economics, Geography & Environmental Studies, History, Justice Studies, Latino & Latin American Studies, Political Science, Psychology, Sociology, Social Work	9
Natural Sciences (NS and NSL)** 3 courses, from at least two of the following areas of study; one course must have a laboratory component (NSL): Biology, Chemistry, Earth Science, Environmental Science, Physics (Note: If an FYE ANTH that counts as Natural Science is taken, only one Biology course may be used for Natural Science).	9

Engaged Learning Experiences

Students must complete, at Northeastern, three courses designated as Engaged Learning Experiences courses. One of the Engaged Learning Experiences courses must be at the 300-level, and one Engaged Learning Experiences course must be designated as "Boundary Crossing".

Discipline Specific (ELE-DS)

These courses have pre-requisites that are specific courses within a program of study. Discipline Specific courses give students a deeper understanding of how knowledge is created and applied in their field.

Boundary Crossing (ELE-X)

These are courses that cross disciplinary boundaries and/or cross boundaries through engagements outside the classroom or University allowing students to see how knowledge gained in one field might inform other fields or other aspects of society.

Math/Quantitative Reasoning (MA)

1 Math course, that has intermediate Algebra as prerequisite OR is a course listed on the General Education Distributive Learning List of Approved Courses. Any 3 hour college level math course, beyond Intermediate Algebra, meets this requirement.

* Majors in Fine Arts, Humanities or Social/Behavioral Sciences, may waive up to 6 credit hours of General Education requirements in the corresponding distribution area.

** Majors in Natural Sciences may waive up to 9 credit hours of General Education requirements in the Natural Sciences distribution area.

Students should also be aware of all other university requirements to obtain a degree - NEIU requirements (http://catalog.neiu.edu/graduation-requirements/bachelors-degree/)

Minor in HRM Requirements

Code	Title	Hours
Required Courses		**6**
MNGT-370	Writing Intensive Program: Managing Global Business Organization	
MNGT-373	Human Resource Management	
Three Elective Courses From The List Below		**9**
BLAW-384	Labor & Employment Law	
MNGT-374	Staffing & Selection	
MNGT-375	Management And Organization Communications	
MNGT-390	Compensation Management	
HRD-300	Principles And Practices In Human Resource Development	
Total Hours		**15**