

# Graduate Certificate in Workplace Learning and Performance

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This certificate is designed to prepare professionals to analyze, design, implement, and evaluate practices and systems that promote individual, group, and organizational learning, creativity, and performance through training and development, organization development, and career development.

B.A. degree from an accredited college or university (transcript required.)

A minimum grade point average of 2.75 (students not meeting GPA can apply for faculty review.)

Two letters of recommendation from professors, employers, or supervisors which provide evidence of an applicant's qualifications.

This certificate program contains the following course of study (18 credits):

<b>Code</b>	<b>Title</b>	<b>Hours</b>
Required courses		
HRD-400	Hrd And The Organization	3
HRD-401	The Adult Learner I	3
HRD-405	Needs And Task Analysis In Hrd	3
HRD-407	Measurement And Evaluation In Hrd	3
HRD-418E	Topical Seminar In Global/Cultural Issues In Human Resource Development	3
Elective options: Choose one		
HRD-406	Instructional Design In Hrd I	3
HRD-410	Talent Management	3
HRD-414	Strategic Planning In Human Resource Development	3
HRD-418F	Topical Seminar: Group Dynamics In Human Resource Development	3
HRD-421	Leadership And Ethics In HRD	3
HRD-490	Multimedia: Design And Application	3
CMTC-414	Seminar In Organizational Communication	3
MNGT-474	Human Resources Policy And Decision Making	3