

# Major in Human Resource Development

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## Major in Human Resource Development for the Bachelor of Arts Degree

Upon completion of the major, students will demonstrate:

1. knowledge of different organizational settings in which training and learning occur;
2. knowledge of the training, educational and development needs of organizations;
3. skills in task analysis, program planning, and program design that are in keeping with organizational needs;
4. ability to apply principles of learning and motivation as a basis for decisions regarding instructional programs for adults;
5. sensitivity to the psychological and cultural needs of diverse populations needed for adaptation of training/educational planning; and
6. competency in the use of methods and technology appropriate for the instructional/learning needs of organizations.

## University Core Curriculum Requirements

General Education Distribution Area	Cr. Hrs.
<b>Fine Arts (FA)*</b> 2 courses, from at least two of the following areas of study: Art, CMT (Mass Media or Theatre), Music (includes Dance).	6
<b>Humanities (HU)*</b> 3 courses, from at least two of the following areas of study: CMT (Communication), English, Linguistics, Philosophy, Women's and Gender Studies, World Languages and Cultures, (Note: No more than two foreign language courses may be used to fulfill this requirement.)	9
<b>Behavioral/Social Sciences (SB)*</b> 3 courses, from at least two of the following areas of study: African & African American Studies, Anthropology, Computer Science, Economics, Geography & Environmental Studies, History, Justice Studies, Latino & Latin American Studies, Political Science, Psychology, Sociology, Social Work	9
<b>Natural Sciences (NS and NSL)**</b> 3 courses, from at least two of the following areas of study; one course must have a laboratory component (NSL): Biology, Chemistry, Earth Science, Environmental Science, Physics (Note: If an FYE ANTH that counts as Natural Science is taken, only one Biology course may be used for Natural Science).	9

### Engaged Learning Experiences

Students must complete, at Northeastern, three courses designated as Engaged Learning Experiences courses. One of the Engaged Learning Experiences courses must be at the 300-level, and one Engaged Learning Experiences course must be designated as "Boundary Crossing".

### Discipline Specific (ELE-DS)

These courses have pre-requisites that are specific courses within a program of study. Discipline Specific courses give students a deeper understanding of how knowledge is created and applied in their field.

### Boundary Crossing (ELE-X)

These are courses that cross disciplinary boundaries and/or cross boundaries through engagements outside the classroom or University allowing students to see how knowledge gained in one field might inform other fields or other aspects of society.

### Math/Quantitative Reasoning (MA)

1 Math course, that has intermediate Algebra as prerequisite OR is a course listed on the General Education Distributive Learning List of Approved Courses. Any 3 hour college level math course, beyond Intermediate Algebra, meets this requirement.

## 2 Major in Human Resource Development

\* Majors in Fine Arts, Humanities or Social/Behavioral Sciences, may waive up to 6 credit hours of General Education requirements in the corresponding distribution area.

\*\* Majors in Natural Sciences may waive up to 9 credit hours of General Education requirements in the Natural Sciences distribution area.

Students should also be aware of all other university requirements to obtain a degree - NEIU requirements (<http://catalog.neiu.edu/graduation-requirements/bachelors-degree/>)

### Major in Human Resource Development requirements

Code	Title	Hours
<b>Required Courses</b>		
HRD-300	Principles And Practices In Human Resource Development	3
HRD-301	Adult Teaching/Learning Process	3
HRD-310	Instructional Techniques And Technology <sup>1</sup>	3
HRD-315	Computer Utilization In Human Resource Development <sup>1</sup>	3
HRD-320	Dynamics Of Working With Groups And Individuals	3
HRD-321	Designing Instruction In Human Resource Development <sup>1</sup>	3
HRD-325	Writing Intensive Program:Communication In Human Resource Development <sup>1</sup>	3
HRD-328	Organizational Project Management	3
HRD-329	Internship And Seminar In Human Resource Development <sup>1</sup>	6
Human Resource Development Electives <sup>2</sup>		6
<b>Total Hours</b>		<b>36</b>

<sup>1</sup> Requires admission to COE

<sup>2</sup> Each student, in consultation with the program coordinator and/or advisor, will select 6 additional credit hours of work. The selection of courses will be guided by the student's career objectives and will focus on competencies relevant to these objectives. The electives will amplify and extend the competencies developed in the core courses

Human Resource Development majors must be fully admitted to the Goodwin College of Education prior to registering for more than 9 hours.

### Additional Electives

Students with weaknesses in any area such as communication skills or career planning skills will be required to select electives with the goal of developing these skills.